The College of Fine + Applied Arts follows campus policies on all weather-related issues. The campus policy does not allow colleges to close unless the Chancellor or Provost gives prior permission for the closure. If the Chancellor or Provost announces that the campus is closed, then the College of Fine + Applied Arts will also be closed. If the Chancellor or Provost does not announce that the campus is closed, or announces that the campus is open, then the College of Fine + Applied Arts will also be open. Supervisors can give employees permission to stay home and use their benefits in accordance with the University benefit usage policies. Supervisors do not have the authority to give employees time off with pay.

In accordance with the campus policies, if employees ask to leave early or are unable to commute to campus due to inclement weather, they should use vacation/personal leave as applicable. The University’s benefit package of vacation, holidays, sick and personal leave time—which is well above the Big Ten average—is intended to provide for the occasional weather-related emergency. In cases where an employee may not have accrued vacation/personal leave, and weather is preventing a safe commute to campus, departments may authorize an approved absence without pay.

If a department/unit within the College of Fine + Applied Arts will be closed due to inclement weather, but the employee wishes to work that day and not use benefits, then the employee should report to the Dean’s Office. Some employee groups (non-exempt employees) should work with supervision, so employees in those classifications will work in the Dean’s Office if their regular office is unsupervised.

Employees who need to work from home during inclement weather can only do so with written permission from their supervisor. Supervisors need to determine if it is in the best interest of the Department/Unit and University when determining whether or not to give permission. Employees who are in employee groups that should work with supervision (non-exempt employees) should not be given permission to work from home.

If the Dean receives permission from the Chancellor or Provost to close the College, notices will be sent out by e-mail from the Dean and posted on the campus closure website found at www.illinois.edu.